



Is Outsourcing HR Right for Me?

Running a business means wearing a lot of hats—but HR shouldn't be the one holding you back. This quick guide will help you assess if outsourcing your HR might be the right move.

1. Do you or your leadership team spend more than 3-5 hours per week on HR tasks like hiring, payroll or employee issues?
2. Have you had to “Google” labor laws or HR compliance issues in the last 3 months?
3. Do you feel unsure or unprepared when handling employee performance or disciplinary conversations?
4. Have you lost a great employee—or candidate—because of poor onboarding, unclear expectations, or culture misalignment?
5. Is your business growing or changing faster than your HR processes can keep up with?
6. Do you feel exposed or anxious about HR audits, employee complaints, or legal action?
7. Do you have no formal HR support—or only one person handling everything HR related?

How to Score:

0-2 YES answers: You're probably okay for now—but having an HR specialist on board won't hurt!

3-4 YES answers: You're reaching a tipping point. It's time to explore outsourced HR support.

5-7 YES Answers: You're overdue for help! Outsourcing your HR could significantly reduce stress and risk—and let you focus on your business!