

Running a business means wearing a lot of hats—but HR shouldn't be the one holding you back. This quick guide will help you assess if outsourcing your HR might be the right move.

- 1. Do you or your leadership team spend more than 3-5 hours per week on HR tasks like hiring, payroll or employee issues?
- 2. Have you had to "Google" labor laws or HR compliance issues in the last 3 months?
- 3. Do you feel unsure or unprepared when handling employee performance or disciplinary conversations?
- 4. Have you lost a great employee—or candidate—because of poor onboarding, unclear expectations, or culture misalignment?
- 5. Is your business growing or changing faster than your HR processes can keep up with?
- 6. Do you feel exposed or anxious about HR audits, employee complaints, or legal action?
- 7. Do you have no formal HR support—or only one person handling everything HR related?

How to Score:

0-2 YES answers: You're probably okay for now—but having an HR specialist on board won't hurt!

3-4 YES answers: You're reaching a tipping point. It's time to explore outsourced HR support.

5-7 YES Answers: You're overdue for help! Outsourcing your HR could significantly reduce stress and risk—and let you focus on your business!

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